# **Pension Benefit Guaranty Corporation**

for all of the plans with respect to which the purchaser has not posted a bond or escrow shall be used to determine whether the applicable test is met.

(c) Non-applicability of tests in event of purchaser's insolvency. A purchaser will not qualify for a variance under this subpart pursuant to paragraph (a)(1) or (a)(2) of this section if, as of the earlier of the date of the plan's decision on the variance request or the first day of the first plan year beginning after the date of determination, the purchaser is the subject of a petition under title 11, United States Code, or of a proceeding under similar provisions of state insolvency laws.

### Subpart C—Procedures for Individual and Class Variances or Exemptions

# § 4204.21 Requests to PBGC for variances and exemptions.

- (a) Filing of request—(1) In general. If a transaction covered by this part does not satisfy the conditions set forth in subpart B of this part, or if the parties decline to provide to the plan privileged or confidential financial information within the meaning of section 552(b)(4) of the Freedom of Information Act (5 U.S.C. 552), the purchaser or seller may request from the PBGC an exemption or variance from the requirements of section 4204(a)(1)(B) and (C) of ERISA.
- (2) Method of filing. The PBGC applies the rules in subpart A of part 4000 of this chapter to determine permissible methods of filing with the PBGC under this subpart.
- (b) Who may request. A purchaser or a seller may file a request for a variance or exemption. The request may be submitted by one or more duly authorized representatives acting on behalf of the party or parties. When a contributing employer withdraws from a plan as a result of related sales of assets involving several purchasers, or withdraws from more than one plan as a result of a single sale, the application may request a class variance or exemption for all the transactions.
- (c) Where to file. See §4000.4 of this chapter for information on where to file.

- (d) *Information*. Each request shall contain the following information:
- (1) The name and address of the plan or plans for which the variance or exemption is being requested, and the telephone number of the plan administrator of each plan.
- (2) For each plan described in paragraph (d)(1) of this section, the nine-digit Employer Identification Number (EIN) assigned by the IRS to the plan sponsor and the three-digit Plan Identification Number (PN) assigned by the plan sponsor to the plan, and, if different, also the EIN and PN last filed with the PBGC. If an EIN or PN has not been assigned, that should be indicated.
- (3) The name, address and telephone number of the seller and of its duly authorized representative, if any.
- (4) The name, address and telephone number of the purchaser and of its duly authorized representative, if any.
- (5) A full description of each transaction for which the request is being made, including effective date.
- (6) A statement explaining why the requested variance or exemption would not significantly increase the risk of financial loss to the plan, including evidence, financial or otherwise, that supports that conclusion.
- (7) When the request for a variance or exemption is filed by the seller alone, a statement signed by the purchaser indicating its intention that section 4204 of ERISA apply to the sale of assets.
- (8) A statement indicating the amount of the purchaser's bond or escrow required under section 4204(a)(1)(B) of ERISA.
- (9) The estimated amount of withdrawal liability that the seller would otherwise incur as a result of the sale if section 4204 did not apply to the sale.
- (10) A certification that a complete copy of the request has been sent to each plan described in paragraph (d)(1) of this section and each collective bargaining representative of the seller's employees by certified mail, return receipt requested.
- (e) Additional information. In addition to the information described in paragraph (d) of this section, the PBGC may require the purchaser, the seller,

#### § 4204.22

or the plan to submit any other information the PBGC determines it needs to review the request.

(f) Disclosure of information. Any party submitting information pursuant to this section may include a statement of whether any of the information is of a nature that its disclosure may not be required under the Freedom of Information Act, 5 U.S.C. 552. The statement should specify the information that may not be subject to disclosure and the grounds therefor.

(Approved by the Office of Management and Budget under control number 1212-0021)

[61 FR 34084, July 1, 1996, as amended at 68 FR 61355, Oct. 28, 2003]

# § 4204.22 PBGC action on requests.

- (a) General. The PBGC shall approve a request for a variance or exemption if PBGC determines that approval of the request is warranted, in that it—
- (1) Would more effectively or equitably carry out the purposes of title IV of ERISA; and
- (2) Would not significantly increase the risk of financial loss to the plan.
- (b) Notice of pendency of request. As soon as practicable after receiving a variance or exemption request containing all the information specified in § 4204.21, the PBGC shall publish a notice of the pendency of the request in the FEDERAL REGISTER. The notice shall provide that any interested person may, within the period of time specified therein, submit written comments to the PBGC concerning the request. The notice will usually provide for a comment period of 45 days.
- (c) PBGC decision on request. The PBGC shall issue a decision on a variance or exemption request as soon as practicable after the close of the comment period described in paragraph (b) of this section. PBGC's decision shall be in writing, and if the PBGC disapproves the request, the decision shall state the reasons therefor. Notice of the decision shall be published in the FEDERAL REGISTER.

## PART 4206—ADJUSTMENT OF LI-ABILITY FOR A WITHDRAWAL SUBSEQUENT TO A PARTIAL WITH-DRAWAL

Sec.

4206.1 Purpose and scope.

4206.2 Definitions.

4206.3 Credit against liability for a subsequent withdrawal.

4206.4 Amount of credit in plans using the presumptive method.

4206.5 Amount of credit in plans using the modified presumptive method.

4206.6 Amount of credit in plans using the rolling-5 method.

4206.7 Amount of credit in plans using the direct attribution method.

4206.8 Reduction of credit for abatement or other reduction of prior partial with-drawal liability.

4206.9 Amount of credit in plans using alternative allocation methods.

4206.10 Special rule for 70-percent decline partial withdrawals.

AUTHORITY: 29 U.S.C. 1302(b)(3) and 1386(b).

Source: 61 FR 34086, July 1, 1996, unless otherwise noted.

#### § 4206.1 Purpose and scope.

(a) Purpose. The purpose of this part is to prescribe rules, pursuant to section 4206(b) of ERISA, for adjusting the partial or complete withdrawal liability of an employer that previously partially withdrew from the same multiemployer plan. Section 4206(b)(1) provides that when an employer that has partially withdrawn from a plan subsequently incurs liability for another partial or a complete withdrawal from that plan, the employer's liability for the subsequent withdrawal is to be reduced by the amount of its liability for the prior partial withdrawal (less any waiver or reduction of that prior liability). Section 4206(b)(2) requires the PBGC to prescribe regulations adjusting the amount of this credit to ensure that the liability for the subsequent withdrawal properly reflects the employer's share of liability with respect to the plan. The purpose of the credit is to protect a withdrawing employer from being charged twice for the same unfunded vested benefits of the plan. The reduction in the credit protects the other employers in the plan from becoming responsible for unfunded vested benefits properly allocable to